



CLASSIFIED HOURLY SALARY SCHEDULE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	Campus Aide	201	\$18.31	\$19.21	\$20.16	\$21.17	\$22.23
20	Food Service Worker I	206	\$18.14	\$19.03	\$19.98	\$20.98	\$22.02
30	Instructional Aide	201	\$17.96	\$18.85	\$19.79	\$20.78	\$21.82
40	Clerk I	201	\$18.67	\$19.59	\$20.55	\$21.61	\$22.68
50	Food Service Clerk I	206	\$18.54	\$19.45	\$20.41	\$21.46	\$22.53
55	Community Liaison	201	\$18.82	\$19.74	\$20.72	\$21.79	\$22.86
60	Instruction Aide Bilingual	201	\$18.79	\$19.72	\$20.73	\$21.75	\$22.86
70	Food Service Worker II	206	\$21.27	\$22.28	\$23.38	\$24.28	\$25.33
80	*Instructional Aide Special Education	201	\$19.08	\$20.06	\$21.06	\$22.12	\$23.21
90	Paraprofessional (AA Degree Required)	201	\$19.41	\$20.37	\$21.39	\$22.47	\$23.59
93	Paraprofessional - ECE I (AA Degree Required)	201	\$19.41	\$20.37	\$21.39	\$22.47	\$23.59
95	Professional - ECE II (AA Degree and min. 12 ECE Units Required)	201	\$21.48	\$22.55	\$23.67	\$24.86	\$26.11
100	Paraprofessional - ELD (AA Degree Required)	201	\$19.41	\$20.37	\$21.39	\$22.47	\$23.59
110	Paraprofessional - Special Education (AA Degree Required)	201	\$19.41	\$20.37	\$21.39	\$22.47	\$23.59
115	Behavior Intervention Technician (RBT) - Special Ed	201	\$24.49	\$25.71	\$26.98	\$28.32	\$29.72
120	Cook/Baker	206	\$23.64	\$24.10	\$25.01	\$26.06	\$27.05
130	**Custodian	261	\$20.88	\$21.93	\$23.02	\$24.20	\$25.39
135	Food Services Custodian	201	\$20.88	\$21.93	\$23.03	\$24.19	\$25.39
140	Library Aide I	201	\$20.90	\$21.96	\$23.05	\$24.22	\$25.43
150	Clerk II	204	\$21.03	\$22.07	\$23.18	\$24.34	\$25.57
160	Food Service Clerk II	206	\$21.03	\$22.07	\$23.18	\$24.34	\$25.57
170	Receptionist/Substitute Placement Clerk	251	\$21.03	\$22.07	\$23.18	\$24.34	\$25.57
175	Computer Technician	251	\$21.19	\$24.47	\$28.27	\$32.66	\$37.72
180	Library Aide II - AA	201	\$21.48	\$22.54	\$23.65	\$24.86	\$26.11
190	Library Aide III - BA	201	\$22.04	\$23.11	\$24.31	\$25.51	\$26.78
200	Bustodian	261	\$26.76	\$27.92	\$29.17	\$30.45	\$31.80
201	Bus Driver	201	\$26.76	\$27.92	\$29.17	\$30.45	\$31.80
202	District Van Driver	201	\$24.33	\$25.38	\$26.52	\$27.67	\$28.90
210	**Head Custodian	261	\$23.79	\$24.98	\$26.23	\$27.53	\$28.92
220	**Landscaper-Groundskeeper	261	\$23.86	\$25.06	\$26.32	\$27.62	\$29.01
230	Account Clerk	251	\$24.90	\$26.15	\$27.46	\$28.84	\$30.27
240	Secretary I	224	\$24.90	\$26.15	\$27.46	\$28.84	\$30.27
250	Mechanic/Building Maintenance Technician	261	\$33.52	\$35.19	\$36.95	\$38.77	\$40.72
255	Speech Language Path Asst	201	\$30.50	\$33.61	\$35.33	\$37.07	\$39.02
270	Intervention Specialist/ ELD Specialist	201	\$34.98				
290	Bus Driver Trainer/Dispatcher	261	\$42.08	\$44.14	\$46.30	\$48.57	\$50.95
300	Procedure Nurse	187	\$58.74	\$61.03	\$63.42	\$65.88	\$68.44

*MAY INCLUDE PERSONAL CARE STIPEND: \$1.50 PER HOUR

** MAY INCLUDE STAND-BY & ON-CALL STIPEND

***All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

LONGEVITY

3.5% at 15 years

2.0% at 19 years

2.5% at 20 years

1.0% at 22 years

2.5% at 25 years

FISCAL 8% increase on-going, effective July 1, 2024

YEAR:
2023-2024

FISCAL 2.3% increase on-going, effective July 1, 2025

YEAR:
2025-2026

Board approved:

10/14/2025

Effective:

November 1, 2025