



CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

CLASSIFIED MANAGEMENT							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CBO	252	\$154,870	\$159,521	\$164,300	\$169,231	\$174,314
20	Director Maintenance, Operations & Transportation	260	\$125,320	\$127,400	\$130,000	\$132,600	\$136,500
25	Information Technology Coordinator	251	\$78,922	\$82,923	\$87,048	\$91,416	\$95,954
30	Director Food Services	251	\$120,982	\$122,990	\$125,500	\$128,010	\$131,775
35	Director of Information Technology	251	\$120,982	\$122,990	\$125,500	\$128,010	\$131,775
40	Educational Behavior Analyst	187	\$102,408	\$105,482	\$108,647	\$111,905	\$115,371
45	Occupational Therapist	187	\$77,556	\$79,882	\$82,279	\$84,747	\$87,290

CONFIDENTIAL							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
310	Administrative Assistant II	251	\$35.76	\$37.42	\$39.20	\$41.02	\$42.97
320	Administrative Assistant I	251	\$30.08	\$31.60	\$33.18	\$34.85	\$36.58
325	Human Resources Specialist	251	\$30.85	\$32.39	\$34.01	\$35.72	\$37.50
330	School Information Systems Specialist	251	\$31.51	\$33.09	\$34.76	\$36.49	\$38.33
335	Enrollment Specialist	251	\$25.47	\$26.74	\$28.08	\$29.48	\$30.96
340	Business Services Specialist	251	\$28.37	\$29.80	\$31.30	\$32.84	\$34.48
350	Payroll/Benefits Specialist	251	\$32.85	\$34.49	\$36.22	\$38.03	\$39.93
360	Administrative Assistant to the Principal	224	\$24.97	\$26.22	\$27.52	\$28.89	\$30.34
370	Student Services Specialist	251	\$35.76	\$37.42	\$39.20	\$41.02	\$42.97
380	Budget Analyst	251	\$61.72	\$64.81	\$68.04	\$71.45	\$72.71

LONGEVITY

3.5% at 15 years

2% at 19 years

2.5% at 20 years

1% at 22 years

2.5% at 25 years

***All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

*Depending on the calendar year, management paid 260 days may need to take 1-2 non-work days per year.

FISCAL YEAR: 8% increase on-going, effective July 1, 2024
2023-2024

FISCAL YEAR: 2.3% increase on-going, effective July 1, 2025
2025-2026

Board approved: 10/14/2025

Effective: November 1, 2025